

**U.N.I.****F.N.P.O.****I.N.T.U.C**

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं  
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे  
FNPO-NUPE Postmen & MTS, Group C Union कहते हैं।



# POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

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## Paper Budget 2019-20

In fact, present political party which is ruling us is having only 1/2 months period before General Election; and therefore there should have been a interim budget. But the Government presented full fledged budget and after passing it in Lok Sabha/Rajya Sabha the Provisions made in the budget will take place after 31st March 2019.

However, it is noticed that in this budget - Central Government Employees are not given any relief. The Income Taxable Limit is extended upto 5 lakhs and after 5 lakhs what will be the Tax rate is one type of 'भूल भूलैय्या' Detail clarification is awaited. No any other relief has been recommended for CGE.

This budget is one of the chunav budget; as the provision made for Agriculture Labour and all other sectors will costs the money and for which Reserve Bank Labhansh (लाभांश) estimated is taken into account.

Nation has seen a Government which has produced such a chunavi budget and almost all the MPs and Ministers are shouting मोदी, मोदी which prove that this is only a One Man Army.

Let us see where we are being thrown comparative to Adani and Ambani by this Government. We cannot hope for any financial and social equality.

- T.N. Rahate

**Journal of The National Union of Postal Employees, Postmen and Group 'C'/MTS**

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**Meeting of NJCA Leaders with Hon'ble Home Minister Shri Rajnath Singhji to discuss issues related to 7th CPC particularly minimum wage, fitment factor, NPS, JCM functioning etc. at his residence at New Delhi on 8th February, 2019**



**कागजी अर्थ संकल्प 2019-2020**

आश्चर्य की घटना है। लोकसभा में वर्ष 2019-20 का कागजी अर्थ संकल्प तत्कालीन वित्तमंत्री श्री पीयूष गोयल द्वारा सदन के पटल पर रखना और वह भी सभापति महोदय के अनुरोध पर, वरना आदरणीय मंत्री महोदय तो सिर्फ वाहवाही लेने में व्यस्त थे।

आदरणीय सर्व देशव्यापी प्रधान मंत्री द्वारा इस बजट की प्रस्तुति पर मेज थपथपाकर अर्थ मंत्री महोदय की हौसला अफजाई की जा रही थी।

**हींग लगे ना फिटकरी रंग चोखा**

यह बजट 1 अप्रैल 2019 से लागू होगा, पता नहीं मई में संपन्न होनेवाले आम चुनाव के बाद देश में किसकी सरकार होगी।

सरकारी कर्मचारियों के लिए यह बजट एक घोर निराशा के अतिरिक्त कुछ भी नहीं, उन्हें कोई रियायतें नहीं दी गई हैं, पांच लाख इनकम टैक्स छूट का वादा भी मात्र भूल भूलैय्या है।

सभी वर्ग को खुश करने हेतु बजट में जो प्रावधान किये गये हैं, उनके लिए धनराशि कहां से आयेगी यह एक सोचने का विषय है।

यदि सच पूछा जाये तो यह बजट चुनावी बजट के सिवाय कुछ भी नहीं है। यदि आप सच जानना चाहते हो तो वह यह है कि यदि सत्ताधारी दल चुनाव में जीता तो बजट प्रावधान पिछली बार की तरह सिर्फ जुमलों में बदल जायेगा और यदि हारे तो नई सरकार के लिए सिरदर्द के सिवा कुछ भी नहीं साबित होनेवाला है।

**हम तो डूबेंगे सनम, तुम को भी ले डूबेंगे**

**- टी.एन. रहाटे**





**Shri S.M. Parmar, AGS,  
NUPE Postmen and MTS, Gr C  
leading the Dharna in front  
of Dak Bhawan on 6-2-19  
alongwith other Postal Employees.**

**Member of  
NUPE Postmen and MTS, Gr C  
marching in front of  
Dak Bhawan, New Delhi**



**Shri T.N. Rahate, GS,  
Shri N.N. Mujawar, Dy. GS,  
Shri Sivajivasireddi, GS,  
NAPE P-III and others  
addressing the Dharna in  
front of Dak Bhawan**

**NUPE P-IV  
Postal Union  
employees  
showing their  
solidarity with  
Agitation  
Programme at  
Dak Bhawan**



**Shri Solanki, CS  
and Shri Parmar,  
AGS and other  
members of  
Gujarat Circle  
participated in  
Dharna  
programme  
in front of  
Dak Bhawan**

**Shri N.N. Mujjwar,  
Dy. GS and  
Shri T.N. Rahate, GS  
addressing Dharna  
at Dak Bhawan,  
New Delhi**





**Shri T.N. Rahate, GS and Shri Gulam Rabbani, CHQ President alongwith other members of Union in Dharna Programme in front of Dak Bhawan, New Delhi**



**Postmen and other Members of JCA raising their voice in front of Dak Bhawan, New Delhi**

**Leading the Dharna Programme in front of Dak Bhawan -  
Shri T.N. Rahate, GS,  
Shri Gulam Rabbani,  
CHQ President,  
Shri Subhash Chaudhary,  
Ex-CS, Delhi,  
Shri N.N. Mujawar, Dy. GS,  
Mathura DS (Behen)  
and  
Shri Jagdish Sharma**



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**After Dharna at Dak Bhawan NUPE Postmen and MTS, Group C  
and other JCA Members sitting on Dharna  
at Jantar-Mantar, New Delhi on 6-2-2019**



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**The invitation to the 11th Federal Congress was given to  
Hon'ble Shri A.N. Nanda, Secretary (P), Department of Posts,  
who agreed to be present at Federal Congress**



**Shri A.N. Nanda, Secretary (P),  
Department of Posts accepting the  
invitation to 11th Federal Congress.**

**From Left :**

**Shri N.N. Mujjavar, Dy. GS,  
Shri Zunjarrao, CS, MHC,  
Shri A.N. Nandaji,  
Shri Gulam Rabbani, President CHQ,  
Shri T.N. Rahate, GS and  
Shri Santosh Lad, Dy. CS, MHC**

**On 5-2-2019 after discussing  
Agitation Notice 5-11-2018 and  
Charter of Demand  
by NUPE Postmen & MTS Gr C  
present in the photo are  
Shri T.N. Rahate, Shri Gulam Rabbani,  
Shri Bisoi Sir, Member (P),  
Shri N.N. Mujawar, Shri Zunjarrao,  
Shri Sivaji Vasireddi, GS P-III  
DDG (SR) Shri Dasora**



FNPO delegation consisting T.N. Rahate, SG, FNPO, Sivaji Vasireddy, GS, NAPE-C, Gulam Rabbani, President, NUPE PM & MTS, CHQ, N. Mujawar, AGS, NUPE PM & MTS met Secretary (P) Member (P), Member (Technology), Member (PLI), DDG (P), DDG (IPB), DDG (SR & Legal), DDG (Mails), CGM (Pathak) Director (SPN) and ADG (GDS) the following officers on 5.2.2019 discussed on the following issues.

1) The invitation to the 11th Federal Congress was given to Hon'ble Shri A.K. Nanda, Secretary, Department of Posts, who agreed to come to the Federal Congress.

**1A. GDS issues:**

- a) Consequent on change in RR of Postman/MTS recruitment rules vacancies (prior to 2018) left due to unfilled quota of MTS to Postman should be given to GDS who are already qualified in the quota of GDS to Postman



- 
- instead issuing notification for open market. In this issues officers assured to that they will consider the request within the rules on RR.
- b) GDS transfer policy - ABPM to BPM and one Level to another Level transfer conditions should be lifted. Administration assured to lift the condition from one level to another level.
  - c) In some of the Circles/Divisions 7th CPC scales are not allowing to the substitutes working in the GDS vacancies and Directorate is going to issue one clarification to all circles.
  - d) Regarding combined duty allowance to single handed BPM also clarification going to issue.
  - e) Emergency leave should be granted by the sub-appointing authorities only instead of SP/SSP/Sr PM as the case may be in view of emergency. This was agreed.
  - f) As per new RR of Postman qualification required for GDS is 10+2 hence we demanded 10th qualification for GDS who appointed prior new RR and administration positively reacted to consider our request in the light of natural justice.
2. Rotational Transfers: Less than two years service official should not to post in C and B class offices. Lifting of station tenure condition for Group-C employees. In this regard submitted a detailed letter and Member (P) agreed to consider the same.
  3. One time relaxation issue from LSG to HSG II and HSG I service condition issue: It is under active consideration.
  4. Regarding Postmaster Grade cadre restructuring issue another meeting is going to be held and after that committee will submits its report to Secretary for taking final decision.
  5. AP & Telangana bifurcation issue : one time absorption PA to PA CO and onetime option for Telangana CO - Member P, positively reacted and assured to settle the issue within the couple of days.
  6. CSI/RICT related issues discussed with Member Tech, and he assured that a committee is vigorously perusing the problems and it will take some time.
  7. We demanded for direct accounting of Mc-mish collections in CSI software to arrest the frauds - it will be solved soon.
  8. A letter submitted on problems facing by the delivery staff in c/w COD articles - non consisting of article, damaged articles for taking suitable action.
  9. Demanded for announcement of 2015 verification result in lieu of Madras High court Judgment dated 11.1.2019 and administration agreed to do so.
  10. We demanded for pay fixation benefit to LGO exam passed officials - like Inspector and PM Grade examination in view of MACP promotion- Officers agreed to do so. V
  11. We proposed to introduce Mediclaim scheme through our PLI which is will be useful to staff as cashless facility and secondly for Department too.
  12. We also requested for announcement of LGO results of 2018 as early as possible in view of heavy shortage of staff in PA cadre.

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**Clarification - Notional Monetary Benefit to the Postmen/Mail Guards  
w.e.f. 01-01-1996 to 10-10-1997**

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No. 2-1/2007-PCC (Vol. I)  
Government of India  
Ministry of Communications  
Department of Posts

Dak Bhawan, Sansad Marg,  
New Delhi-110001  
Date : 31.01.2019

To

1. All Chief Postmasters General/Postmasters General
2. Director, RAKNPA/GM, CEPT/Directors of all PTCs
3. Addl. Director General, Army Postal Service, R.K. Puram, New Delhi
4. All General Managers (Finance)/Directors Postal Accounts/DDAP

Sub : Notional Monetary Benefit to the Postmen/Mail Guards w.e.f. 01.01.1996 to 10.10.1997 in the revised pay scale of Rs. 3050-4590.

The order for notional monetary benefit to Postmen/Mail Guards w.e.f. 01.01.1996 to 10.10.1997 in the revised pay scale of Rs. 3050-4590 consequent upon the implementation of order of Hon'ble Supreme Court dated 07.05.2015 in Civil Appeal No. 2010/2009 was issued vide DG Posts OM No. 2-1/2007-PCC dated 23.05.2018. In this context, some Circles have made references to this office for issuing clarification on point of doubts arising out of the said OM. The point of doubts and position thereof are clarified hereunder:-

S/No.	Points of Doubts	Status
1	Whether arrears of wages/salaries w.e.f. 10.10.1997 to till date, if eligible is to be drawn and paid or not. (Tamilnadu Circle)	The DG Posts' OM dated 23.05.2018 has inter alia mentioned that Postmen/Mail Guards will not be entitled for arrears of wages/salaries for the interregnum period i.e. from 01.01.1996 to 10.10.1997. However, they have not been barred from arrears of wages/salaries for the rest period; in the Hon'ble Court's judgment as well as DoP's order dated 23.05.2018.
2	If it is only notional fixation of pay w.e.f. 1.1.1996 in the revised scale of pay Rs. 3050-4590, the date of effect	The pay is to be fixed w.e.f. 01.01.1996 in the pay scale Rs. 3050-4590. Notional monetary benefit will be given for the period

	of the revised pay benefit to the eligible postman/mailguard may kindly be intimated (Tamilnadu Circle)	from 01.01.1996 to 10.10.1997, however arrears will not be given.
3	Whether arrears, if admissible have to be disbursed after pre-check by Audit in r/o retired officials (Tamilnadu Circle)	May be done as per existing provisions. In this connection Directorate Letter No. 4-3/2017-Pension dated 23.05.2017 may please be referred to in which it is already mentioned that all payments to retired officials will be processed by the concerned Director of Accounts (Postal).
4	The implementation of pay scale had already been effected w.e.f. 10.10.1997. But in the court order, it is noted as 10.10.1997 instead of 9.10.1997. Hence, the point of "no arrears" has been drawn for the period 1.1.1996 to 10.10.1997 has to be corrected as 1.1.1996 to 9.10.1997. (Tamilnadu Circle)	The period which is to be considered is from 01.01.1996 to 09.10.1997 as Postmen/Mail guards were already drawing pay scale Rs. 3050-4590 w.e.f. 10.10.1997.
5	As stipulated in the OM dated 23.05.2018 that these Postman/Mail guards will not be entitled for arrears of wages/salaries for the interregnum period i.e. 01.01.1996 to 10.10.1997. Whether the beneficiaries of the OM are entitled for arrears from 11.10.1997 (Kerala Circle)	As per point no. (1) above.

2. Further, it is informed that this Directorate is frequently receiving references from individuals as well as service unions/associations complaining about non implementation of the order of ibid OM dated 23.05.2018 in most of the Circles. Circles are again requested to implement the said order and arrange to send compliance report.

Hindi version will follow.



(S.B. Vyavahare)  
Asstt. Director General (GDS/PCC)  
Tel : 01-23096629  
E-Mail ID : adggds@indiapost.gov.in

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**To increase the chances to appear for the LGO Examination  
To Ten instead of Eight**

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**U.N.I. F.N.P.O. I.N.T.U.C**  
**NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C**  
(Recognised by Government of India)  
**Central Head Quarters, Delhi-110 054**

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C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

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Ref. No.: ..... NU/P-IV/Increase LGO Chances/2018 ..... Date : ..... 05-02-2019 .....

**Reminder-I**

To,

The Secretary (P), Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**[Kind Attention : Smt. Manju Kumar, DDG (P)]**

**Subject : Request to increase the chances to appear for the LGO Examination  
to ten instead of eight**

Respected Sir,

This is with reference to Union's Letter No. NU/P-IV/Increase LGO Chances/2018 dt. 25-08-2018; but we are very sorry to say that till date no action has been taken nor any reply given. Therefore it is requested to please take some positive action as soon as possible.

In connection of the above cited subject your kind attention is to be drawn to some of the points in connection of this subject.

Sir, nowadays the candidates are availing **eight chances** to appear for the said LGO Examination. But most of them are not successful due to following reasons. They may be given more chance to succeed in said examination. Our Department would get the experienced official in the P/A Cadre by promotion and the officials would get their higher position in the Department. Both would be thus beneficiary in this case.

**U.N.I.**

**F.N.P.O.**

**I.N.T.U.C**

**NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C**

(Recognised by Government of India)

**Central Head Quarters, Delhi-110 054**

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/Increase LGO Chances/2018

05-02-2019

Date : .....

Sir, the points of worth thinking in this case are as under -

- (i) The officials who are not successful are educated in old pattern.
- (ii) Most of them passed from 8th to 9th Class or failed 10th.
- (iii) The questions and old syllabus was comparatively hard to their capacity that caused they did not succeed.
- (iv) Nowadays the syllabus is changed and the question paper/syllabus is of the objective type. The said officials who have exhausted their **8 chances** would be able to solve those questions and be qualified in this new syllabus.
- (v) Those officials are quite senior one and would be able to strengthen the services of our Department being the experienced one.

Sir, you are therefore kindly requested to **increase the chances to appear the LGO to ten** for those officials who are not been able to succeed in **eight chances**.

My Union hope your kind Honour will consider the welfare of those lower class officials and increase the chances to ten.

A line of action in this regard is earnestly solicited.

Thanking you,

Yours Sincerely



(T.N. RAHATE)

General Secretary and

S.G. FNPO

CC for information and necessary action

1. All General Secretaries  
and Circle Secretaries  
FNPO Unions



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## Recruitment of MTS 25% Quota from Casual Labours

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UNI

FNPO

INTUC



**FEDERATION OF NATIONAL POSTAL ORGANISATIONS**

T-24, Atul Grove Road, New Delhi - 110 001. Phone : 011-2332 1378.

E-mail : tnrhate@yahoo.com / tnrhate@gmail.com

Ref. No.: FNPO/CL to MTS 25% Quota/Promotion/2019

Date : 28-01-2019

To,

The Secretary (P), Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**[Kind Attention : Smt. Manju Kumar, DDG (P),  
Department of Posts, 4th Floor, Dak Bhawan, New Delhi-110001  
Subject : Extending facility for recruitment of MTS 25% Quota  
from Casual Labours as per latest 2018 MTS Recruitment Rules,  
(Casual Labourer appointed before 1-9-1993 are only eligible) to  
Extending 1-12-2010 only who joined the Department upto 1-12-2010.**

Respected Sir/Madam,

As per latest Recruitment Rules 2018 for MTS, Casual Labourers appointed before **01-09-1993 are only eligible.**

In this regard while recruitment in **MTS Cadre 25% Quota** was allotted to Casual Labours who were working in the Department upto 1-9-1993.

The said Order is issued in the year December 2010, and accordingly the said Staff is recruited. But the Casual Labours who are working the Department from 1-9-1993 to December 2010 are not yet considered. Now the Casual Labours entered in the Department before 1-9-1993 are **almost recruited.**

Hence the said facility be **extended to remaining casual labourers who are ready trained one would be available** to the Department. The Casual Labours working between **1-9-1993 to 1st December 2010** may be considered for the 25% Quota MTS Recruitment.

Thanking you,

Yours Sincerely

CC for information and necessary action

1. All General Secretaries of FNPO
2. Postal Prakash

(T.N. RAHATE)  
Secretary General FNPO

## Long Live Pulwama Martyrs!

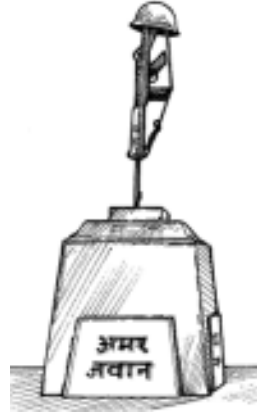
We members of

**Federation of National Postal Organisations (FNPO) and  
National Union of Postal Employees, Postmen and MTS, Group 'C'**

alongwith citizens of India strongly condemn the terror attack  
at Pulwama, Kashmir in which Country has lost 44 jawans  
of Central Reserve Police Force on February 14, 2019.

First and foremost we send out our deepest condolences  
to the families of the bereaved CRPF jawans.

We need to stand united in this moment of grief.



पुलवामा के शहीदों को शत् शत् नमन

एफ.एन.पी.ओ.

(Federation of National Postal Organisations)

और

एन.यू.पी.ई., पोस्टमैन एंड एम.टी.एस., ग्रुप सी

(National Union of Postal Employees, Postmen and MTS, Group C)

के सभी सदस्यों की ओर से पुलवामा, कश्मीर में आतंकी हमले में हुए भारतीय सेना के  
जांबाज जवानों की शहादत को शीश झुकाकर नमन करते हैं और दुख की इस घड़ी में  
हम शहीदों के परिजनों के साथ कंधे से कंधा मिलाकर खड़े होना अपना कर्तव्य समझते हैं।

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